

**RECORD OF PROCEEDINGS**  
**Liberty Center Local Schools Regular Board Meeting**  
**November 25, 2019**

The Liberty Center Local Board of Education met in regular session on Monday, November 25, 2019 at 7:00 p.m. in the Board Room. Board members Mr. Jeff Benson, Mr. Neal Carter, Mr. Todd Spangler, Mr. John Weaver and Mrs. Andi Zacharias were in attendance. The Pledge of Allegiance was recited.

**#122-19 Approve Minutes**

The motion was made by Mr. Weaver and seconded by Mr. Benson to approve the minutes of the Regular meeting held on October 28, 2019 of the Liberty Center Board of Education.

VOTE: Ayes: Mr. Benson, Mr. Spangler, Mr. Weaver, Mrs. Zacharias, Mr. Carter  
Nays: None – Motion Carried

**Treasurer's Report**

Mrs. Buenger reported on the regular monthly reports. She noted the Budget vs. Actual Report is included since the Five-Year Forecast was approved in October, and it is on target for the year. Mrs. Buenger explained the Section 125 Plan Documents are required to be Board approved each year. This allows employees to receive certain benefits on a pre-tax basis.

**#123-19 CFO/Treasurer's Consent Agenda**

Upon the recommendation of the Treasurer, the motion was made by Mr. Spangler and seconded by Mrs. Zacharias that the Board approve the Treasurer's Consent Agenda items as follows:

Approve the financial reports, including the following:

- Monthly Bank Reconciliation
- FIN SUM
- Check Register
- Investment Report
- Budget vs. Actual

Approve the following donations:

- |                      |            |   |
|----------------------|------------|---|
| Davis Farm Services  | \$4,400.00 | Football field fertilizer, application and mowing   |
| Football Team Meals: |            | Red Barn Sales and Service, Napoleon Physical Therapy, Gerken Paving, Automatic Feed, Meyer-Badenhop Insurance Agency, BA Miller Trucking, Swanton Welding, KK Collision, Chris and Pam Righi, Outlaw Attitude BBQ, The Shelley Company, All Ohio Ready Mix and Shafer Trucking |

Approve the sample plan document, Section 125 Flexible Benefit Plan for American Fidelity for non-union employees, classified employees and certified employees, as presented.

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mrs. Zacharias, Mr. Benson, Mr. Carter  
Nays: None – Motion Carried

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**Principal's Reports**

**Elementary**

Ms. Postl informed the Board about a student trauma professional development session that all elementary teachers will attend during the professional development day on November 26<sup>th</sup>. She also provided the Board with information on her plans to work with Mr. Trevor Hug and Mrs. Stacy Bowers to update the elementary section of the website to include teacher pictures, contact information and grade level/subject(s) taught.

In an effort to see the implementation progress of the ARC reading curriculum, a team of teachers visited L. Hollingworth School to observe their year 2 of implementation of the curriculum. A third grade teacher also visited L. Hollingworth School to observe math RTI within the classroom, using NWEA MAP data to drive the interventions.

Lastly, Ms. Postl informed the Board both she and the elementary secretaries are now trained to administer medication in the event the nurse is unavailable.

**Middle School**

Mr. Mariano reported he and Mrs. Katie Jimenez, NwOESC Education Consultant/Gifted Coordinator, met with the ELA and Math departments to analyze the data from the state tests along with how the students used IReady and compared all of the data. The goal is to better understand what changes need to be made in order to prepare students for the test. Plans are being created to meet this goal.

The Middle School faculty is proud to congratulate the October 2019 students of the month, who were selected for outstanding productivity and for being on task consistently.

On Friday, October 25<sup>th</sup>, members of Liberty Center's National Honor Society and Junior National Honor Society visited the University of Toledo's College of Engineering. The students learned about career opportunities in engineering and related STEM fields, toured the facility and listened to a presentation by renowned NASA scientist and Space Mission Director, Dr. Robert Dempsey of Houston Mission Control.

On Tuesday, November 5<sup>th</sup>, several area professionals shared their time and talents with Middle School students as part of the 2019 Career Day Program. The featured careers included law enforcement, engineering, skilled trades, general health care, emergency medicine, family practice medicine, radio media, print media, the armed forces and higher education. Mr. Mariano reported students also learned about the broad spectrum of programs available at Northwest State Community College.

The 7<sup>th</sup>/8<sup>th</sup> grade student council, along with advisor Mr. Jerry Oberhaus, sponsored a fall dance on Friday, November 5<sup>th</sup>. Mr. Mariano thanked Mr. Dustin Mays and Mrs. Ashley Chapa for planning the Veterans' Day Assembly held on November 11<sup>th</sup>. The Middle School just finished their annual food drive for Christmas Cheer. The students brought in over 800 items.

The first ROAR/PBIS assembly was held today. Students were recognized for making the honor roll, student athlete success and student of the month recognition. The classes then competed in some fun relay races. Lastly, Mr. Mariano reminded the Board of Parent/Teacher conferences the evening of November 26<sup>th</sup> and morning of November 27<sup>th</sup>.

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**High School**

Mr. Black also reminded the Board about Parent/Teacher conferences. He also provided information on the November 26<sup>th</sup> professional development day, which includes short sessions in the morning and a building/curriculum session after lunch. He thanked everyone involved in the planning process.

Mr. Black informed the Board Mrs. Braucksieck is meeting with juniors to discuss their schedule for next year and plans for the future.

Mr. O'Dwyer recently took high school students to attend the NW Ohio Leadership Conference at Defiance College. Students attending the conference included: Brecken Garretson, Riley Garretson, Weston Garretson, Jillian Hoffman, Sophie Kundo, Rebecca Orr and Bailey Johnson. The first NWOAL Leadership Conference was held, and Mr. Pohlman attended along with Cam Krugh, Samantha Engler, Asa Killam, Sydney Miller, Meredith Zeiter, Aaron Shaffer, Dylan Matthews and Sophie Long.

Mr. Black reported on the success of the Career and CCP Night. There were over 90 students, along with their parents, in attendance. He also noted that over 200 students in grades 10-12 took the ASVAB, which will provide the students with insight into their strengths and interests, as well as college and career recommendations. Today, a high school assembly was held discussing the consequences of vaping.

**Athletic Report**

Mr. Pohlman was not able to attend the meeting due to a girls basketball game. He will recognize fall sports athletes at the December meeting.

**Superintendent's Report**

Mr. Peters gave an update on the Veterans' Memorial Wall project. The weather, donated personal time, as well as the need to re-do the concrete work due to incorrect angles have contributed to delays in the project, which have caused some frustration in the community. Mr. Peters explained the concrete work needed to be corrected to ensure the angles would line-up with the brick pavers. With the weather and donated labor, this took time to complete. The concrete plaque is back up, and the concrete has been poured for the pavers. Completion of the paver project is expected prior to winter. The landscaping around the memorial wall will be completed in the spring.

Mr. Peters also updated the Board on the LED lighting portion of the solar project. The lights have been installed in the gymnasium and there is a considerable difference. The lighting project is expected to be completed soon. There is a delay in the production of the solar panels due to their high demand. The solar field portion of the project is expected to be completed in mid-March.

Mr. Peters explained the full-scale emergency drill that was conducted today. The drill was conducted in collaboration with students, staff, Henry County Sheriff's Office and area/county first responders. He noted the first responders had the opportunity to see how effective the installed door boots were in the event of a lockdown. Overall, the drill was very successful.

Mr. Peters reminded the Board that there is no school on Tuesday, November 26<sup>th</sup>. The entire day is being devoted to professional development, which has been created by the District Leadership Team in conjunction with Mrs. Katie Jiminez, NwOESC Education Consultant/Gifted Coordinator.

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**#124-19 Superintendent’s Consent Agenda**

Upon the recommendation of the Superintendent, the motion was made by Mr. Weaver and seconded by Mr. Benson, that the Board approve the Superintendent’s Consent Agenda items as follows:

Approve the following revised or new board policies:

#1310	#3215	#5350	#7434
#1340	#4215	#5460	#7440.03
#1615	#5113.02	#5512	#8462
#2431	#5200	#7300	#8500

VOTE: Ayes: Mr. Weaver, Mrs. Zacharias, Mr. Benson, Mr. Spangler, Mr. Carter  
 Nays: None – Motion Carried

**#125-19 Superintendent’s Personnel Recommendations**

Upon the recommendation of the Superintendent, the motion was made by Mr. Spangler and seconded by Mrs. Zacharias, that the Board approve the Superintendent’s Consent Agenda items as follows:

Approve Rhonda Miller as a classroom volunteer for the 2019-20 school year, pending completion of all necessary paperwork.

Retroactively approve Tom Gerberich as a tutor at the LEC beginning November 11, 2019 through the Title 1D Neglected funds. His hourly rate will be the LCCTA Negotiated Agreement tutor rate of \$25.00 per hour.

Approve the following volunteer coaches for the sport indicated for the 2019-20 school year, contingent upon the completion of all necessary paperwork:

- Pam Righi – Indoor Track
- Rob Myers – Indoor Track

VOTE: Ayes: Mrs. Zacharias, Mr. Benson, Mr. Spangler, Mr. Weaver, Mr. Carter  
 Nays: None – Motion Carried

**#126-19 Personnel Recommendation**

Upon the recommendation of the Superintendent, the motion was made by Mr. Weaver and seconded by Mrs. Zacharias to approve the following volunteer van driver for the 2019-20 school year, pending completion of all necessary paperwork and training:

Kaleb Pohlman

VOTE: Ayes: Mr. Benson, Mr. Spangler, Mr. Weaver, Mrs. Zacharias, Mr. Carter  
 Nays: None – Motion Carried

**Old Business**

None

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**New Business**

The next Board Meeting is December 16, 2019 at 7:00 p.m.

**Board Members' Committee Reports**

The Policy Committee met last week to discuss the policy updates, none of which are locally driven.

The Facility Committee met prior to the Board Meeting to review the Request for Qualifications received for the restroom/concession project.

**#127-17 Executive Session**

The motion was made by Mr. Weaver and seconded by Mr. Benson that the Board enter Executive Session at 7:21 p.m. for the purpose of:

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session.

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mrs. Zacharias, Mr. Benson, Mr. Carter  
Nays: None – Motion Carried


Ms. Postl was invited in to Executive Session at 7:21 and left Executive Session at 7:40.

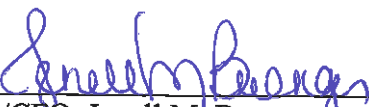
The Board returned from Executive Session at 8:15 p.m.

**#128-19 Adjournment**

Mr. Weaver made the motion and Mr. Benson seconded the motion to adjourn the November 25, 2019 regular meeting of the Liberty Center Local Board of Education at 8:16 p.m.

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mrs. Zacharias, Mr. Benson, Mr. Carter  
Nays: None – Motion Carried

  
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President, Neal Carter

ATTEST   
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Treasurer/CFO, Jenell M. Buenger